



Frequently Asked Questions HSS/SH Collaborative

Q. If I apply for a position posted as an HSS/SH position and I am hired, who is my employer?

A: Your employer is Stamford Health.

Q. I am thinking about applying for one of the HSS/SH opportunities. Is the process the same as the typical transfer process?

A: Although the actual process is the same, the steps during the process may involve meeting key individuals such as managers and co-workers from HSS and may involve travel to New York City.

Q. I am thinking about applying for one of the HSS/SH opportunities, will my supervisor or manager have to know?

A: As part of the typical Transfer process, your supervisor will be made aware. However, if you have specific questions about the opportunity before you consider applying, feel free to send the HR team an email with your question using the “Contact Us” form located on the HSS/SH Landing Page. You can find the form on the SH Career Website or you can call Sarah Devine, RN Recruitment and Retention Manager at 203.276.7287 or Evena Williams, Senior Human Resources Partner at 203.276.2191 and they can answer many of your questions.

Q. If I currently have corrective action in my file or if my performance review was unsatisfactory, will this affect my being considered for one of the HSS/SH positions?

A: In accordance with our Transfer Policy, you would be ineligible to apply for one of the openings.

Q. If employees are hired from HSS would they retain their HSS employment status?

A: No, those individuals would become Stamford Health employees.

Q. I am experienced Nurse, Tech, Therapist, PA etc. Why is my training so extensive?

A: Employees hired into this role with experience from SH or other organizations will be expected to attend varying degrees of training based on their competence and experience.

Q. I work at SH now, is there any special orientation I have to attend if I am hired?

A: Although you attended, SH orientation there will be a module that you would have to attend at HSS and based on the specific role, there would be some orientation at HSS.

Q. If I am hired for one of the HSS/SH positions would my supervisor be an HSS or SH employee?

A: For most positions, your supervisor is a SH employee.

Q. I understand that I have to obtain a New York License for many of the roles? Will Stamford Health pay for reciprocity fees? Can I be reimbursed?

A: Yes. This should be discussed during your interview.

Q. I understand as part of the training and orientation, I may have to travel to New York City. Will I be paid for the travel?

A: Yes. This should be discussed during your interview.

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